

# CAMPBELL PAGE

• COMMUNITY • EMPLOYMENT • OPPORTUNITY •

## Careers at Campbell Page FAQs



# JOIN OUR TEAM!

Work with us at Campbell Page and you'll have a chance to make a real difference in people's lives. Our employment services, community services and training services teams support people in our communities.

Apart from a rewarding and supportive environment, we offer:

- Competitive remuneration and benefits
- Supported learning and development
- Career opportunities
- Recognition and rewards programs
- Support through our Employee Assistance Program
- Range of employee benefits

## **Remuneration and benefits**

We offer above-award salaries, salary sacrificing options and annual leave loading. To ensure our staff feel rewarded we also offer incentives and salary increases based on achievement and individual performance.

As a not-for-profit, we also offer salary packaging options, which can significantly increase your take-home pay.\* More information is available at <http://www.selectus.com.au/> .

\* This is a result of Campbell Page's Australian Taxation Office status as a Public Benevolent Institution (PBI). Campbell Page will not be liable for compensations for employees should any changes occur to the relevant legislation, Government provisions or Campbell Page's PBI status.

## **Learning and development**

We know how important it is that you learn and develop in your role while you work with us. To make sure you're always learning new and better ways to do your job, we support learning opportunities for front-line staff, a management development program and a range of professional development opportunities.

## **Career Opportunities**

We have a range of frontline, administrative, management and leadership roles across Campbell Page, so there are opportunities to gain new experiences through secondments or via internal promotion.

## **Recognition and rewards**

We know it's important to recognise our people — we do this through monthly, quarterly and yearly with awards, financial and other incentives and salary increases.

## **Employee Assistance Program**

We recognise everyone experiences work or personal challenges at some time in their life.



We offer a free, offsite, confidential and professional employee assistance program to provide support and guidance through these periods.

### **Employee Benefits**

We understand that our people are one of our greatest assets and continually strive to enhance our suite of employee benefits.

### **What is it like working in Employment Services?**

We've found that working in employment services suits people who are equally comfortable engaging with people from all walks of life, as well as working with data and managing administration needs. We'll work with you during your recruitment process to ensure the fit works for you as well as us.

### **What is it like working in community and other specialist services?**

Working in community and other specialist services suits people who are passionate about what they do and pride themselves on being accountable for achieving real change in the lives of our clients and customers.

Every one of our employees has the scope to help people — and sometimes it can be tough. But we hear time and again how rewarding it is to help someone find work. We'll support you along the way so that you too, can have the satisfaction of seeing someone you've helped turn their life around.

